Modern Slavery Statement for Financial Year 2026/2027

Introduction

This statement is made in compliance with Section 54 of the Modern Slavery Act 2015. It outlines the various measures TSL has actively undertaken to prevent slavery and human trafficking within our business operations and supply chains. We consider slavery in all its forms to be a crime against humanity and are committed to eradicating its occurrence in any part of our organisation.

Our Business and Supply Chain

TSL operates in the Construction Sector. With headquarters located in Denmead, our operations span across the majority of the UK. Our supply chain is broad and includes major categories like material suppliers, logistics providers, manufacturers and Labour. We understand that particular sectors and geographical zones may pose greater risks of modern slavery and we consider these aspects when engaging with new suppliers.

Our Policies on Slavery and Human Trafficking

We have zero tolerance for slavery and human trafficking. Our in-house policies reflect our commitment to acting ethically and with integrity in all business relationships. We adhere strictly to the Modern Slavery Act and uphold the United Nations' Universal Declaration of Human Rights and the conventions of the International Labour Organisation.

Due Diligence Processes

To identify and mitigate the risk of slavery and human trafficking in our supply chain, we undertake due diligence procedures. These include, but are not limited to, conducting risk assessments, demanding that suppliers acknowledge our Modern Slavery Policy and inserting anti-slavery clauses in our contracts. We also reserve the right to terminate business relationships with suppliers who fail to comply with our anti-slavery measures.

Risk Assessment and Management

Our risk assessments have identified that the areas with the highest risk in our supply chain are Workers that migrate inside and outside the European Union. To manage these risks, we conduct both announced and unannounced audits of high-risk suppliers. Additionally, we have mechanisms in place to reassess risks due to changes in our business operations or supplier profiles.

Effectiveness in Combating Slavery and Human Trafficking

To assess the effectiveness of our anti-slavery measures, we monitor a range of key performance indicators (KPIs). These include the number of audits conducted, incidents reported and staff trained on this topic.

Training

We recognise that our staff plays a crucial role in combating modern slavery. As such, we provide regular training to employees, particularly those involved in procurement and supply chain management, to recognise the risks of modern slavery and how to report suspected cases.

Approval

This statement has been formally approved by the board of directors of TSL and will be reviewed and updated on an annual basis.

Director's signature: 

Director's name: Dexter Copeland

Date: 1st January 2026